

CASE STUDY

Agile Transformation for Fortune 500 Insurance



The Challenge

With a history of acquisitions and large client implementations across their enterprise; our client was saddled with technical debt hampering productivity and flexibility. Combined with the need to deliver more, faster, the client struggled to support their growth agenda by building contemporary solutions for their enterprise.

The Solution

Motion Consulting Group collaborated with the leadership team to plan and execute an Enterprise Agility Digital Transformation. To do this, Motion empowered the Agile Enablement Office to create the foundation of their Center of Excellence as the center of an Enterprise Transformation which serves long term sustainment. A Lean Portfolio Management process was implemented to support scaling, value stream mapping workshops, product funding models, new organizational design, and new ways of working for all lines of business. Lastly, teams and Agile Release Trains were built to support their Projects to Products Modernization. 240 teams and 70 products participated in the transformation via training and coaching.

Outcomes

- Designed and implemented new operating model achieving 25% cost reduction
- Decreased Time to Market by 25%
- Increased on time delivery by 60%.